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Contributors

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Danish American Heritage Society

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Contributors To This Issue

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reviewed by Gerald Rasmussen

EDITORIAL COMMENT

The issue of the Journal of Applied Psychology, published in 1961, contains a number of articles which are of interest to the field of personnel psychology. The following is a brief summary of the articles in this issue.

The first article, by [Name], discusses the importance of job analysis in the selection and placement of personnel. The author argues that job analysis is a fundamental step in the personnel process and that it should be given more attention by organizations.

The second article, by [Name], deals with the problem of job design. The author suggests that job design should be based on the needs and abilities of the individual employee and that it should be a continuous process rather than a one-time event.

The third article, by [Name], examines the relationship between job satisfaction and job performance. The author finds that there is a positive correlation between the two and that job satisfaction is an important determinant of job performance.

The fourth article, by [Name], discusses the use of personality tests in personnel selection. The author argues that personality tests should be used as part of a comprehensive selection process and that they should be validated for the specific job.

The fifth article, by [Name], deals with the problem of job training. The author suggests that job training should be designed to meet the needs of the individual employee and that it should be a continuous process rather than a one-time event.

The sixth article, by [Name], examines the relationship between job stress and job performance. The author finds that job stress has a negative effect on job performance and that it should be managed through job design and organizational support.

The seventh article, by [Name], discusses the importance of job evaluation in personnel management. The author argues that job evaluation is a key component of the personnel process and that it should be based on the relative value of the job to the organization.

The eighth article, by [Name], deals with the problem of job turnover. The author suggests that job turnover can be reduced through job design and organizational support and that it is an important indicator of organizational health.

The ninth article, by [Name], examines the relationship between job motivation and job performance. The author finds that job motivation has a positive effect on job performance and that it should be encouraged through job design and organizational support.

The tenth article, by [Name], discusses the importance of job security in personnel management. The author argues that job security is a key component of the personnel process and that it should be based on the relative value of the job to the organization.